

## Stewart, Vinton G.

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**From:** Nelson, Marc  
**Sent:** Thursday, April 24, 2014 11:43 AM  
**To:** Stewart, Vinton G.  
**Cc:** Agosto, Lydia  
**Subject:** FW: Anthem Blue Care HMO - Optional Health Plan  
**Attachments:** Benefit Plan Changes to BlueCare Health (final).docx

Vinny ~ please post both the email and the attachment to the HMEA website at your convenience. Headline it "upcoming changes to the Anthem BlueCare HMO alternative health plan option"...

Thanks,

Marc

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**From:** Pokorski, Richard  
**Sent:** Wednesday, April 23, 2014 3:47 PM  
**To:** Nelson, Marc; Kavanah, Elizabeth; Holton, Richard; Bibbins, Mark; Beamon, Jonathan; 'donnathompsondaniel@yahoo.com'  
**Cc:** Burgos, Henry; Carabillo, Debra; Byrne, John R.; Castiglione, Stacy E.; Setaro, Kathy  
**Subject:** Anthem Blue Care HMO - Optional Health Plan

Good afternoon:

Beginning July 1, 2014, the Anthem BlueCare HMO - alternative health plan option will include certain plan design and co-pay changes effective 7/1/2014 (attached).

These changes affect both current and future active and retired employees.

Members currently enrolled in this plan will receive letters explaining these modifications and will provide the time necessary to make informed decision for a possible change to other health plan options.

The attached plan design changes and future pricing will be made available on the intranet prior to open enrollment, beginning May 19<sup>th</sup> and the annual City Health and Wellness fair, scheduled for May 22<sup>nd</sup>.

If you have specific questions, please email me directly or call the Benefits Division at 860-757-9860.

Thank you.

Rich Pokorski

## **Anthem Blue Care HMO – Health Plan Changes**

**\*\*\*Effective July 1, 2014\*\*\***

In an effort to reduce future health insurance premium rate increases, the City of Hartford will implement health benefit plan design changes to the optional Anthem Blue Care HMO Program beginning 7/1/2014.

These changes will moderate the 2014-2015 premium increase to approximately 2.5% for active and retired employees electing this optional health plan. Without implementing the changes below, the Anthem Blue Care HMO Health Plan premium increase is projected to exceed 11.5% for fiscal year 7/1/2014 - 6/30/2015.

The following changes are:

<b>Blue Care Health Plan</b>	<b>Current Benefit</b>	<b>New Benefit</b>
<b>Office visit (Primary Care Physician &amp; Specialist)</b>	\$5	<b>\$15</b>
<b>In-Patient Admission Copayment</b>	\$0	<b>\$150</b>
<b>Emergency Room Copayment</b>	\$50	<b>\$100</b>
<b>Out Patient Surgery Copayment</b>	\$0	<b>\$50</b>
<b>Annual Prescription Drug Maximum</b>	\$2000 (70% / 30% coinsurance after max met)	<b>\$2500 (70% / 30% coinsurance after max met)</b>
<b>Brand Name Rx Copayment</b>	\$5	<b>\$25</b>
<b>Mandatory Generic Rx</b>	Not applicable	<b>Public Sector Mandatory Generic Version</b>
<b>Retail Day Rx Supply</b>	34 day supply	<b>30 day supply</b>
<b>Mail Order Day Rx Supply</b>	100 day supply	<b>90 day supply</b>
<b>Mail order Rx Copayment</b>	\$3	<b>2 x Copayment ( \$10 generic / \$50 brand name) for a 90 day supply</b>

To help you better understand the health plan design changes, we plan to schedule Informational Sessions for employees enrolled and/or interested in enrolling into the Blue Care Health Plan during our open enrollment period beginning May 19th through June 20th. The Benefits Division of Human Resources is available to set up departmental session and answer any questions. They can be reached at (860) 757-9860.

*Anthem Blue Care Rates and employee premium contribution amounts will become available during our Open Enrollment period from May 19<sup>th</sup> – June 20<sup>th</sup>.*