



# CITY OF HARTFORD

DEPARTMENT OF HUMAN RESOURCES AND LABOR RELATIONS  
550 Main Street  
Hartford, Connecticut 06103

**PEDRO E. SEGARRA**  
Mayor

Telephone: (860) 543-8590  
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www.hartford.gov

***VIA EMAIL AND INTEROFFICE MAIL***

May 7, 2015

Marc Nelson, HMEA Union President  
City of Hartford Tax Department  
550 Main Street  
Hartford, Connecticut 06103

**Re: Health Insurance Contributions for Fiscal Year 2015-2016**

Dear Marc:

The attached 2015-2016 allocation rates represent the basis for calculating the new health insurance contribution rates for your bargaining unit members. Pursuant to the terms of the current Collective Bargaining Agreement, the employee contribution percentage rate for HMEA bargaining unit members will remain at 16% of the allocation rates until such time as changes are made through future union contract negotiations.

The old and new employee contribution rates for medical and dental benefits are listed below. The new employee contribution rates will be effective July 1, 2015.

**CENTURY PREFERRED BI-WEEKLY EMPLOYEE CONTRIBUTION RATES**

CLASSIFICATION	OLD RATES	NEW RATES
Single	\$ 64.55	\$ 65.32
Two Person	\$137.69	\$141.52
Family	\$178.99	\$183.14

**BLUE CARE BI-WEEKLY EMPLOYEE CONTRIBUTION RATES**

CLASSIFICATION	OLD RATES	NEW RATES
Single	\$ 44.07	\$ 40.14
Two Person	\$88.39	\$ 80.54
Family	\$117.66	\$107.28

**DENTAL MONTHLY EMPLOYEE CONTRIBUTION RATES**

CLASSIFICATION	OLD RATES	NEW RATES
Single	\$ 8.06	\$ 7.96
Two-Person	\$16.15	\$15.95
Family	\$17.50	\$17.28

**The open enrollment period for the upcoming fiscal year begins Thursday, May 21, 2015 and will extend through Friday, June 19, 2015. If your members wish to make any changes to their insurance coverage, they must contact staff in the Benefits Administration Division of the Human Resources Department during the open enrollment period.**

If you have any questions, please call (860) 757-9860.

Sincerely,

A handwritten signature in black ink, appearing to read "Henry Burgos". The signature is written in a cursive style with a large initial "H".

Henry Burgos  
Director of Human Resources and Labor Relations  
City of Hartford

C: Human Resources Staff (via email only)

**CITY OF HARTFORD  
 ALLOCATION RATES - HMEA  
 EFFECTIVE: JULY 1, 2015 THROUGH JUNE 30, 2016  
 HMEA - Firm Division 000671-330**

**Monthly Allocation Rates**

Century Preferred

	<u>Century Preferred</u>	<u>Prescription Drug</u>	<u>Total Monthly Rate</u>
Individual	\$ 703.89	\$ 180.60	\$ 884.49
Two Person	\$ 1,407.72	\$ 508.63	\$ 1,916.35
Family	\$ 1,865.24	\$ 614.72	\$ 2,479.96

Blue Care (Includes Prescription Drug)

Individual	\$ 543.59
Two Person	\$ 1,090.70
Family	\$ 1,452.79

Full Service Dental with Riders ABCD (\$600 ortho.)

Individual	\$ 40.84
Two Person	\$ 102.09
Family	\$ 138.74

**Employee Biweekly Contributions (16%)**

	<u>Century Preferred</u>	<u>Blue Care</u>
Individual	\$65.32	\$40.14
Two Person	\$141.52	\$80.54
Family	\$183.14	\$107.28

<b>DENTAL</b>			
<b>MONTHLY</b>	Individual	\$7.96	Rider B+C Class 1
	Two Person	\$15.95	Rider B+C Class 2
	Family	\$17.28	Rider B+C Class 3